April 23, 2021

The Honorable Rosa DeLauro  
Chairwoman  
Committee on Appropriations  
H-405, The Capitol  
Washington, DC 20515

The Honorable Kay Granger  
Ranking Member  
Committee on Appropriations  
H-405, The Capitol  
Washington, DC 20515

Dear Chair DeLauro and Ranking Member Granger:

I am requesting funding for the United Way of The Battle Creek and Kalamazoo Region through the Small Business Administration, Small Business Initiatives for their ALICE Friendly Workplace Project in fiscal year 2022.

The entity to receive funding for this project is located at 709 S Westnedge Ave, Kalamazoo, MI 49007.

The purpose of the ALICE Friendly Workplace Project is to create workplaces for the ALICE population that are empathetic, equitable, and ultimately give space for individuals to be able to step out of ALICE. Part of the project will be the development of an ALICE Friendly Workplace Toolkit that will guide employers to evaluate and change current policies that may be harming their employees.

I certify that neither I nor my immediate family has any financial interest in this project.

Sincerely,

FRED UPTON  
Member of Congress